## **Training of Trainers Meeting**

held on November 7, 2013 at CFTI Campus, Agra

n order to provide comprehensive training to the existing and new workforce of leather industry under the National Skill Certification & Monetary Reward Scheme, the Central Footwear Training Institute (CFTI), Agra had taken initiative and organized a meeting on Training of Trainers on November 7, 2013 at CFTI campus, Agra. The objective of this meeting was to train the trainers on all the major areas i.e. presentation skills and technical aspects involved in the training module.

Shri Sanatan Sahoo, Director, CFTI, Agra welcomed to all the participants and briefed about the meeting. The meeting was attended by Shri Sanjay Kumar, Regional Director-NR, Council for Leather Exports, Shri O. P. Pandy, Regional Director-CR, Council for Leather Exports and officials from M/s; Labour Net, Bangalore along with 25 trainers.



A view of Participants

Shri Sanjay Kumar, Regional Director-North addressed the participants and briefed about the training programme. He said the National Skill Development Corporation has selected the Leather Sector Skill Council for implementing the training programme under National Skill Certification & Monetary Reward Scheme for providing monetary rewards for successful completion of approved training programme.

Shri O. P. Pandey, Regional Director-CR informed the participants about the training peogramme and briefed

about the training session. He said the major problem confronting the leather industry is the shortage of skilled manpower, mainly performing shop floor level operations. Taking view of above the CLE has taken a major initiative on the skill development under the Leather Sector Skill Council and providing training to the existing and new works force across India.

The officials from M/s; Labour Net Pvt Ltd, Bangalore provided training to the trainers and covered the followings:

- Presentation Skills
- Stages of Assessment
- Instructional strategies for enhanced learning
- Engagement strategies for enhanced learning
- · Identifying difficult training needs
- Structuring a training session
- Managing class room
- Types of summative assessment
- Sequencing content-domain specific
- Activity planning & media usage with training demonstrations
- Modifying content for delivery with clear learning objective
- Developing a formative assessment
- Practical demonstration by trainees
- Review and reflections
- Written exam MCQ/Viva

Shri Sanjay Kumar, RD-NR and Shri O. P. Pandey, RD-CR interacted with all individual trainers and master trainers of M/s; Labour Net and they also observe the training provided by the officials of M/s; Labour Net to the trainers. The entire session was found satisfactory and productive for industry members.

## **Training Session**







Shri O.P. Pandey, Regional Director, CLE, Kanpur (2nd from right); Shri Sanjay Kumar, Regional Director, CLE, Delhi (3rd from right) and Shri Sanatan Sahoo, Director, CFTI (4th from right) at the Training Session



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