No. CLE-HO/ IFLADP / HRD / 2017-2020 10th May 2018

To: All Members of the CLE

Dear Sirs,


As you are aware, one of the sub-schemes of the Indian Footwear, Leather & Accessories Development programme (IFLADP) is Human Resource Development (HRD) Scheme. One of the component of the HRD is to upgrade the skills of the existing workforce which would lead to improvement in production as well as quality and to expose the workers to better manufacturing processes etc. The Secondary Skill upgradation would cover skill upgradation training of existing employees at the shop-floor operations in the footwear, leather & accessories industry and would also include on-site training. The training duration should be at least for 2 weeks. The funding support under HRD Scheme would be limited to Rs.5,000/- per trainee or as per actuals whichever is less, and the remaining expenses will be taken care of by the concerned industry. The Guidelines of HRD sub-scheme is attached herewith for your ready reference.

The implementation agency could be the training agency identified by the industry or group of industry. The large units capable of providing in-house training could also be Implementation agency for undertaking secondary skill upgradation training programme.

In this background, the Council has received a Letter Reference from DIPP, Government of India requesting the CLE to give wide publicity amongst members and facilitate submission of DPR by willing members for conducting Secondary Skill Upgradation Training programme during 2018-19 as per the scheme guidelines.
It may be recalled that the CLE has already circulated the IFLADP sub-scheme guidelines vide circular dated 29.12.2017 and the information is also hosted in the CLE website www.leatherindia.org, for easy access of members. The awareness Programmes on IFLADP was conducted / being conducted by CLE nation-wide to highlight and promote the sub-schemes of the IFLADP.

It is hereby requested that interested units may take steps to prepare the DPR to act as implementation agency for undertaking skill upgradation training programmes for their existing employees during the financial year 2018-19, as per Scheme Guidelines of HRD, and submit the hard copy of DPR to DIPP, Government of India on or before 15th May 2018.

A soft copy of DPR may also be sent to DIPP under copy to CLE for our information and further follow up.

For any guidance and inputs, you may like to consult Leather Sector Skill Council (LSSC) for their technical guidance as the training curriculum should be as per the National Skill Qualification Framework (NSQF).

You may also consult CLE for overall guidance and support to the industry for facilitating submission of DPRs to the DIPP.

With warm regards,

Yours sincerely,

R. SELVAM, IAS
Executive Director

Encl: Contact Details of DIPP & LSSC
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