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## Council for Leather Exports

(Sponsored by Ministry of Commerce & Industry, Government of India)

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No.CLE-HO/P&T/IFLADP/HRD/2020-21

10<sup>th</sup> September, 2020

To: Members of the Council

Dear Sirs,

Sub: HRD sub-scheme- Skill upgradation training to the existing workforce – Expression of Interest sought by FDDI from interested industry unit – reg.

As members are aware that Indian Footwear, Leather & Accessories Development Programme (IFLADP) is under implementation by Department for Promotion of Industry & Internal Trade (DPIIT), Government of India, under which one of the sub-schemes is Human Resource Development (HRD). Under HRD sub-scheme (1) primary skill development training of the persons not already employed in the sector at the entry level in shop floor operations and their placement into gainful employment in the sector (2) secondary skill upgradation training to the existing workforce, which would be on-site training conducted in the factory premises itself.

As per the intimation received from the Footwear Design & Development Institute (FDDI), the FDDI is implementing primary skill development programme under the HRD sub-scheme of IFLADP and this training programme targets potential work force in the rural areas and lays stress on skill development. Assessing the growing needs of skill development (upgradation), the FDDI is also planning to carry out Secondary (skill upgradation) skill training programme for skilled and semi-skilled workforce working in the industry, under the HRD scheme.

The qualifications and eligibility criteria for Secondary skill (skill upgradation) training programme would be as follows:

S.No	Qualification Name	Eligibility Criteria	Notional	NSQF
			Hours	Level
1	Toe Lasting Operator -	Education - should be able to read	80 Hours	2
	Footwear	and write.		S388
		Industry Experience - 1 year		
2	Cut Component Passer -	Education – Minimum Class 8 <sup>th</sup> pass.	80 Hours	2
	Footwear	Industry Experience - 3 years	- 15 (n) 627   154   1 4-26 (90 A) 40 (30 A) 20 (30 A)	
3	Shoe Upper Passer -	Education- Minimum Class 8 <sup>th</sup> pass	80 Hours	2
	Footwear	Industry Experience - 3 years		_
4	Assistant Supervisor	Education – Minimum Class 10 <sup>th</sup>	80 Hours	2
	Cutting - Footwear	pass	00 110 415	-
		Industry Experience - 4 years		
5	Assistant Supervisor	Education - Minimum 10 <sup>th</sup> pass	80 Hours	2
	Closing - Footwear	Industry Experience - 4 years	00110415	~

FDDI invites **Expression of Interest** from industry units which want to avail the skill upgradation training to their existing workforce and setting up training centre in their factory premises. The EOI document of FDDI can be downloaded from the website of FDDI <a href="https://fddiindia.com/tender-eoi-secondary.skill.php">https://fddiindia.com/tender-eoi-secondary.skill.php</a>. A copy of the EOI document is attached herewith for your ready reference, which is self-explanatory.

In this background, the FDDI has requested the CLE to disseminate above information to members of CLE for awareness creation, so that the interested industry units may respond to the FDDI.

Interested members may kindly submit the **Expression of Interest** to the FDDI as per the EOI document, and send the same to FDDI email: <a href="mailto:contact@fddiindia.com">contact@fddiindia.com</a>. A copy of the same may be marked to CLE for our information as well.

With warm regards.

R. SELVAM, IAS Executive Director