



COUNCIL FOR LEATHER EXPORTS

(Sponsored by Ministry of Commerce & Industry, Government of India)

Vacancy Notification No. CLE/EDR/2025 dated 15th November 2025

for the post of Executive Director, Council for Leather Exports

Council for Leather Exports invites applications from eligible candidates for the post of Executive Director in Chennai. Details are given below.

1	Name of the post	Executive Director, Council for Leather Export (CLE)
2	Number of posts	1 (One)
3	Classification	Non-Ministerial
4	Scale of pay	Level 12 (Grade Pay 7600) as per 7 th CPC Pay Matrix of Government of India. or as may be determined otherwise for the appointee as per conditions laid down in these Recruitment Rules.
5	Whether selection post or non- selection	Selection
6	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	(i) By invitation of applications through open advertisement for selection of the most suitable candidate from amongst: (a) Internal candidates eligible for consideration (b) Eligible applicants desirous of appointment on deputation basis from State / Central Government and organizations under them; and (c) Eligible Open market applicants desirous of appointment on direct recruitment basis.

		(ii) The selection will be made by the Committee of Administration (CoA) of CLE, on consideration of the recommendations made by the Selection Committee to assess the inter-se suitability of the applicants on the basis of an assessment of their backgrounds as given in their applications and their performance in an interview. In case of selection of candidate on deputation basis, approval of concerned State Government and Central Government is to be obtained.
7	Eligibility conditions etc. for Open Market Candidates (Direct Recruits)	(i) Age: Not more than 45 years as on 1st January of the recruitment year. (ii) Educational Qualifications and experience (a) Post Graduate Degree in Economics/ Commerce/ Engineering / Business Administration from a recognized University. (b) Candidates should have a minimum of 15 years experience in senior position in a reputed Trade Promotion/ Export Promotion Organization/ Public or Private Sector Enterprise/ leading Management Institute/ Consultancy Organization/ relevant Govt. Department. (c) Candidates should have adequate knowledge of National and International Trade Policy, WTO and various agreements and regional trade cooperation impacting our industry. (iii) Desirable Qualifications : a) Prior experience in Marketing and Trade Promotion in Europe and USA which are prime and potential markets for Indian Leather products export b) Experience of Secretarial, administrative and financial management pertaining to trade bodies/large organization.

		c) Candidates should possess sound knowledge of Industrial Management and Export Marketing. d) Knowledge of global organizations in developed and developing countries dealing with various aspects of leather Industry (iv) In the event of an Open Market Candidate being selected, the Selection Committee may in light of qualification and experience recommend higher emoluments than permissible under the prescribed scale. (v) In case of selection of an open market candidate on Direct Recruitment, the appointment will be on contract basis, initially for three years, including an extendable probation period of one year. The appointment may be extended beyond 3 years with the approval of CoA (vi) The services of an Executive Director selected from the open market may be terminated by the CoA at any time by giving one month notice or one month salary in lieu of notice period, in case the performance of the incumbent is not satisfactory.
8	Eligibility conditions etc. for Applicants on Deputation Basis	(i) Five years of regular service in the grade pay of Rs.6600 in the Central / State Government or organisations under Central/ State Government (ii) Individuals serving in a higher grade pay, not exceeding Rs. 10000 may apply, and shall be considered for appointment if a suitable candidate from the eligible category is not found (iii) In the event an officer is selected on the post on deputation, salary shall be fixed keeping in mind the scale/ grade pay in the parent organization, in accordance with the relevant Government rules

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| | | <p>(iv) Candidates for selection on deputation shall not be eligible for consideration for appointment on promotion or direct recruitment basis.</p> <p>(v) Total period of deputation including period of deputation/ contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall not exceed seven years. However, on case to case basis, the tenure can be extended for a further period of one year beyond the overall seven year period under extraordinary circumstances, with the approval of COA and the concurrence of the Parent Department and also Central Government</p> <p>(vi) The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.</p> <p>(vii) In case of selection on deputation basis, the period of deputation shall ordinarily be for a period of three years including initial extendable probation period of one year. With the consent of the parent department, the deputation may be extended further with the approval of Committee of Administration (COA) of CLE and the concurrence of the Central Government, as per deputation norms of the Central/ State Government, as applicable. The deputation will be on foreign service terms and conditions of Central Government/ State Government as applicable. The tenure shall not be extended beyond seven years. However, on case to case basis, the tenure can be extended for a further period of one year beyond the overall seven year period under extraordinary circumstances, with the approval of COA and the concurrence of the Parent Department and also Central Government.</p> |
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		(viii) In the case of officers selected as Executive Director on deputation, in the event of performance being found unsatisfactory, the COA can, with the prior approval of the Central Government, revert the officer back to the parent cadre.
		(ix)
9	Eligibility and other conditions for applicants for consideration as internal candidates i.e. eligible employees of Council for Leather Exports, from feeder cadre.	(i) At least 5 years service in the pay scale of Level 12 (Grade Pay 6600) as per 7th CPC Pay Matrix of the Government of India. (ii) No enquiry proceedings are pending against the officer. (iii) In case of selection the tenure will be 3 years, including an extendable probation period of one year. The tenure of the appointment shall be extendable by the COA, but not beyond the regular age of retirement. (iv) In the case of officers selected as Executive Director, in the event of performance being found unsatisfactory, the CoA, can, reassign the officer to the previous cadre, within CLE.
11	Applicability of other rules etc.	All applicable rules and regulations, including Standing Orders of Council for Leather Exports, shall apply on appointment to the post.

Application form is given below

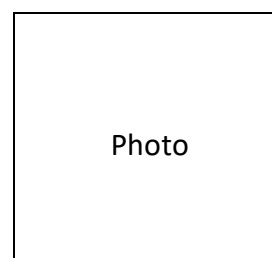
Interested eligible candidates may send the duly signed and scanned copy of the application, along with all required documents as per below prescribed format by email to chairman@cleindia.com before 15th December 2025 and submit hard copies by courier/ post to the following address with the caption **APPLICATION FOR THE POST OF EXECUTIVE DIRECTOR** in the envelope.

The Chairman
Council for Leather Exports
No. 1, Sivaganga Road
Nungambakkam, Chennai - 600034

No application shall be entertained under any circumstances after the stipulated date. Incomplete

applications are liable to be rejected.

APPLICATION FOR POST OF EXECUTIVE DIRECTOR, COUNCIL FOR LEATHER EXPORTS



Category (Please Tick)	Category Type		Tick
	Central Government		
	State Government		
	Organisations under Central/ State Government		
	Open market		
	Candidate from Council for Leather Exports		
Name			
Father's Name			
Address for communication including Phone, Mobile, E-mail etc ;			
Date of birth (Date /Month/Year) and Age			
Educational Qualifications			
Information pertaining to eligibility (<i>as per format given below</i>)			
		Qualification/experience possessed by the applicant	
Essential	1.		
	2.		
	3.		
Desirable	1.		

	2.				
	3.				
	4.				
Work Experience (Years and Months completed)					
Details of employment held in chronological order including present employment. (Please fill the details as per format below. Please enclose separate sheet duly authenticated by your signature if space is insufficient)					
S. No.	Office/Institution and Post held	From (Month and year)	To (Month and Year)	Scale of pay including Basic Pay	Nature of duties
Salary / Gross emoluments drawn per month (Rs.)					
Name and complete address of present employer (including phone number, fax number and e-mail)					
Self- appraisal as to why I consider myself suitable for the post (not more than 500 words) (Attach separate sheets-preferably print outs					

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I hereby certify that the details given above are true to the best of my knowledge and belief and I shall be liable for disqualification for the post applied for, if the details are found to be false and incorrect.

Signature of the candidate :

Date :

Place :

Countersigned

Name of the authorized signatory of the employer :

Designation :

Signature :

Date :

Office Seal :

Note:- In case of Officers from Central/State Government/Department/Organizations, the application must be accompanied by the following :

- 1. ACR for the last 5 years
- 2. Vigilance clearance
- 3. Cadre clearance
- 4. Integrity Certificate
- 5. Certificate that no major/minor penalty has been imposed on him/her for the last 10 years.
